

Rentop aims to succeed in business by providing competent and high-skilled personnel for construction and industrial projects worldwide. Rentop's Top Management will show full responsibility, leadership, and commitment and will make every effort to implement, integrate, maintain, and develop the management system based on ISO9001, ISO45001, and ISO14001 requirements.

Above commitments will be achieved by constant monitoring of the effectiveness of the management system, suitability, and continuous improvement of the overall Integrated Management System through monitoring of customer satisfaction level, carrying out internal audits, implementation of corrective and preventive actions, and on-going reviews of the company's policies, manuals, procedures, and relevant objectives.

We dedicate to professionalism, responsibility, and ensuring safety and the highest quality standards to satisfy our customers and fulfill the legal requirements wherever we operate.

The **quality** of our services is constantly monitored by measurement of quality performance indicators and monitoring of customer satisfaction levels.

We aim for an accident-free workplace by taking care of every aspect related to **health and safety**, starting from providing highly skilled and competent staff, through ensuring adequate tools, equipment, or infrastructure, and ending with maintaining and developing clear safety procedures and promoting positive safety culture.

We are responsible for our and future generations, so we aim for green transformation on Earth by minimizing resource consumption and **environmental** impact. We actively promote pro-environmental behavior by implementing environmental-friendly solutions whatever we do and wherever we operate.

Management of Rentop considers that all personnel has a duty to cooperate in the operation of this Policy:

- ✓ by complying with the ISO standards and all relevant IMS procedures,
- ✓ by complying with legal and other requirements in places where we operate, and fulfilling its compliance obligations,
- ✓ by eliminating hazards and reducing HSE risks for our employees, contractors, and other involved parties,
- ✓ by reporting incidents that have or may lead to injury, environmental pollution, or property damage,
- ✓ by assisting in the investigation of customer complaints and internal incidents,
- ✓ by preventing pollution coming from our activities,
- ✓ by open consultation, and participation of workers and their representatives in developing management system,
- ✓ by constant monitoring of customer satisfaction levels.

The Policy is made known to all employees, subcontractors, and customers through the company's induction program, the company's website, and individual distribution, and is emphasized during internal training programs.

The Policy will be regularly reviewed and developed to ensure its adequacy and constant improvement of the company's processes.

Markku Lehkonen,
CEO



Adam Falana,
COO



Daniel Jastrzębski,
QHSE Manager

